



THEME ADVANCING INCLUSION

The Global Advocacy Certificate Program (GACP) is a leadership development opportunity for all ASU faculty and staff. GACP participants will broaden their awareness of intercultural topics and learn specific strategies for supporting culturally and linguistically diverse (CLD) students and scholars in the classroom and workplace to promote a more inclusive community for all.

To earn a certificate as a Global Advocate, participants should register for and attend the Foundations workshop (offered in fall or spring) plus at least three (3) electives (see next page) during an academic year. All offerings are free of charge and fill on a first-come, first-served basis. Participants can earn certificates every year.

Participants in the GACP will increase:

- awareness of campus resources for CLD students
- strategies to serve as advocates for CLD students
- proficiencies to create more inclusive cultures



WHO

All ASU faculty and staff are invited to attend workshops for ongoing learning, regardless of their intentions to receive a certificate.



WHERE

2023-2024 workshops are facilitated over Zoom to include representatives from all locations, as well as those who work remotely.



REGISTER

links.asu.edu/GACP

HOW

Select "Request" under "View Details"





GACP OFFERINGS

WED. 8/23/2023 10:00 A.M. - 12:00 P.M. | FALL FOUNDATIONS OF GLOBAL ADVOCACY

THU. 1/11/2024 11:00 A.M. - 1:00 P.M. | SPRING FOUNDATIONS OF GLOBAL ADVOCACY

During this required session, to take in fall *or* spring, participants will understand ASU's CLD population, its vision for and efforts in internationalization, and strategies for supporting and engaging CLD students. Participants will build Cultural Intelligence (CI) to learn strategies for advancing inclusion.

ELECTIVES

Attend at least 3 for certificate

FRI. 9/22/2023 11:00 A.M. - 1:00 P.M. | INCLUSIVE DESIGN | PRINCIPLED INNOVATION

As ASU's newest, and ninth, design aspiration, Principled Innovation invites individuals and teams to ask the question, "We can innovate, but should we?" Learn how to foster and hold each other accountable for it.

TUE. 10/24/2023 3:00 P.M. - 5:00 P.M. | INCLUSIVE LEADERSHIP | PREDICTIVE INDEX

The Predictive Index is an instrument that measures and describes why we behave as we do. Increase self-awareness and build strategies for including others by understanding how they are uniquely motivated.

THU. 11/16/2023 3:00 P.M. - 5:00 P.M. | INCLUSIVE SUPPORT | INTERNATIONAL RESOURCES

During International Education Week, become familiarized with the resources available to international students as well as ways in which your unit can better champion their inclusion and success.

WED. 2/7/2024 11:00 A.M. - 1:00 P.M. | INCLUSIVE EXCELLENCE | ASU LEADERSHIP PANEL

Meet and ask questions of campus leaders who champion and guide inclusive excellence.

FRI. 3/15/2024 12:00 P.M. - 2:00 P.M. | INCLUSIVE CONVERSATION | ASU STUDENT PANEL

Hear from current CLD students to understand their perspectives and needs.

TUE. 4/16/2024 10:00 A.M. - 12:00 P.M. | INCLUSIVE ACTION | PSYCHOLOGICAL SAFETY

Through guided activities and honest discussions, strategize solutions for upholding and demonstrating psychological safety in the workplace.

ADVANCED GACP (FALL OR SPRING)

REGISTER

links.asu.edu/AdvGACP

REQUIREMENTS Advanced GACP workshops are offered to participants who already have completed the GACP; participants should attend all three advanced workshops to receive an Advanced Certificate in Global Advocacy. They are encouraged, but not required, to attend GACP electives. Participants can enroll in the Advanced GACP during fall or spring and can earn certificates every semester.

DESCRIPTION To develop a community of practice, and using a Cultural Intelligence (CI) Map as a guide, Advanced GACP participants engage in strategic conversation to learn how to better demonstrate and advance inclusion. Individually, participants implement a culturally responsive practice, as described in the CI Map, to help solve a problem of practice within their workplaces. During Workshop 3, participants share how they used the CI Map to address their problem.

11:00 a.m. - 1:00 p.m. (AZ)

Fall '23

WORKSHOP 1: Thursday, August 24
WORKSHOP 2: Thursday, September 7

WORKSHOP 3: Thursday, November 16

11:00 a.m. - 1:00 p.m. (AZ)

Spring '24

WORKSHOP 1: Friday, January 12

WORKSHOP 2: Friday, January 26

WORKSHOP 3: Friday, April 19